

## Community Partnership Interview Form

Candidate Name:	
Interviewer Name:	
Date:	
Role:	

Rating scale (optional, to help guide decision-making):

- Each question is to be scored on a scale of 0-5
- **0:** Candidate does not meet the required qualifications/does not demonstrate characteristics of a successful community partner
- **5:** Candidate effectively demonstrates characteristics of a successful community partner which are reflected in their response(s)

Before you get started:

- Have all interviewers introduce themselves
- Provide a brief overview of the role and expectations of a community partner
  - a. Please keep in mind that we are interviewing you for a partnership position on our Healthy Aging working group. We would like to know your experiences as an adult 65+ or support person of an adult 65+.
- Answer any initial questions

1. Can you share some of your recent experiences receiving care or supporting someone receiving care in Algoma?	<b>SCORE</b> <input style="width: 30px; height: 20px; border: 1px solid white;" type="text"/>
<ul style="list-style-type: none"> <li>• Looking for frequency/breadth of receiving care across services in Algoma</li> <li>• Assessing relevance of access patterns compared to partnership position (e.g., geriatric services for healthy aging)</li> </ul>	

2. Why would you like to serve as a patient or family partner?

SCORE

- Has motivations beyond their own experiences
- Interested in serving as a voice for community members across Algoma
- Looking to provide constructive insights to improve care for future patients, family members, caregivers

3. Based on previous experiences do you have any unique skills, strengths, or perspectives would you bring to the table?

SCORE

- Examples include: career, volunteer, boards, special interests
- An important opportunity for candidates with no previous experience as a community partner to share other experience or interests/skills
- Found experience rewarding and made valuable contributions

4. Being a community partner will, at times, require you to see beyond your personal experiences and consider other perspectives and solutions. Can you provide an example of when you have done this before or how you might do this?

SCORE

- Provides examples that allow them to see past their own experiences

5. What do you see as the most important reason for health and social service providers to listen to the community voice?

SCORE

- Improved health system and patient/family/caregiver experiences
- Provides a different perspective than that of health and social service providers

6. If you had a magic wand and could change/improve the health system for you and your family/friends, what changes would you want to make?

SCORE

- Despite voicing areas of opportunity, the candidate is able to use observations in a positive light
- Is able to generate realistic and tangible suggestions

7. Based on your experiences, are there specific issues/areas of healthy aging that are of special interest to you?

SCORE

- Has expressed special interest in ideas that are applicable to the role of partner
- Demonstrates passion for patient-centred care

8. Do you have any barriers to engagement? (daytime/evening, virtual software, etc.)

9. Additional Comments/Questions/Next Steps

**Total Score:**